recorded please turn off your camera. Thanks! 11:51:41 From Stacey Ardelean To Bill Grennan (He/Him/His)(privately): So we have 6 participants - we could do 2 breakouts with 3 folks for the end? 11:52:09 From Bill Grennan (He/Him/His) To Stacey Ardelean(privately): Yeah that sounds great 11:52:28 From Stacey Ardelean To Bill Grennan (He/Him/His)(privately): ok 11:54:24 From Alan Ostroff: Ive got a sudden childcare small issue, might be semi-present. apologies. 11:54:37 From lisa mitchell: no worries, Alan! 11:59:20 From Kristina Hess: only elementary? not middle school? 12:00:21 From lisa mitchell: Some of our cities offer middle school programs, but the focus is currently on elementary 12:00:31 From Elana (She/Her): Prioritizing needs and desires for growth over a period of time 12:01:01 From Bill Grennan (He/Him/His): Looking at strengths and challenges for the future 12:01:09 From Trina Friedberg: Strategic planning is building common understanding and scaffolding of goals for the program and partnership to sustain and grow 12:01:17 From Stacey Ardelean: Strategic Planning: future goals, how to make that happen and to assess who we are, who we serve and how to do that better 12:01:17 From Bill Grennan (He/Him/His): Finding small goals and big long term ones From Stacey Ardelean: Examining practices through anti-racism lens 12:01:53 12:02:15 From Kristi Johnson (she/her/hers): Looking long-term and long-range to figure out what the vision (wants and dreams) considering the contradictions of what is in the way and then making creative solutions to address roadblocks to access practical vision 12:02:48 From Stacey Ardelean To Bill Grennan (He/Him/His)(privately): Can I continue to let folks in? 12:02:57 From Bill Grennan (He/Him/His) To Stacey Ardelean(privately): yes 12:04:15 From Elana (She/Her): Revising and/or rooting in your mission and vision of how you want to impact a community From Kristina Hess: what you are describing here is IN the 17 weeks or is this before 12:11:08 the production process starts? From lisa mitchell: Kristina, Bill's team does this after a school completes the 17 week 12:11:42

residency and is looking toward the next year

From Stacey Ardelean: FYI - we are recording this session. If you would like to not be

11:50:30

	12:12:18	From lisa mitchell: (with the teaching artists peppering in these questions during that
first year residency)		
	12:23:12	From Kristina Hess: that is an amazing resource! thank you!
	12:27:52	From Stacey Ardelean :

12:27:56 From Kristina Hess: awesome!

12:28:15 From Stacey Ardelean : again for those just joining:

https://drive.google.com/drive/folders/1N6TBfYGByiIr6Uj0vaij17uXrHu0qUrO?usp=sharing

https://drive.google.com/drive/folders/1N6TBfYGByiIr6Uj0vaij17uXrHu0qUrO?usp=sharing

12:29:34 From Kristina Hess: which document shouls we look at?

12:29:43 From Stacey Ardelean : I like..., I notice...., I wonder....

12:29:55 From lisa mitchell: the strategic planning template and the SWOT template

12:47:45 From Stacey Ardelean: When I worked with a MS group one of the things I did was to help them think about WHY they wanted to create this after school performance opportunity. I asked them to think about the WHY so it would lead how they/me would do the work. If they wanted a "community builder" then we would involve parents/families in sets, costumes, cast parties, etc. If they wanted a "training program" the focus would be on the student training and the product of the show. This helped them to develop a mission and used it to engage with all the parents because their focus was on community building.

12:49:56	From Bill Grennan (He/Him/His) : Great point Stacey!
12:50:10	From Stacey Ardelean To Bill Grennan (He/Him/His)(privately): 10 minute warning
12:50:19	From Bill Grennan (He/Him/His) To Stacey Ardelean(privately): Thank you!
12:59:56	From Elana (She/Her): Thanks all I have to hop off for another meeting starting at 1!
13:00:08	From Bill Grennan (He/Him/His): Thank you Elana!
13:01:10	From Alan Ostroff : Thank you this was informative
13:01:24	From GUNJAN KAIN: Thank you for the great insight! Regards: Gunjan Kain
13:01:45	From Kristina Hess : address again?
13:01:52	From Bill Grennan (He/Him/His) : bgrennan@o-pa.org
13:01:55	From lisa mitchell: lisa.mitchell@disney.com